Public			
Document Ref	Environment & Sustainability Policy	Date of Issue	01-09-2022
Document Name	Environment & Sustainability Policy	Revision Date	25-09-2026
Author	SHEQ	Review Date	25-09-2026
File Location	SharePoint	Next Review Date	25-09-2027

ENVIRONMENT & SUSTAINABILITY POLICY STATEMENT

The Directors of Erith have produced the following statement of policy in respect of the environment and sustainability. In accordance with our duties under current environmental legislation and guidance, and in fulfilling our obligations to the environment, employees, regulators and interested parties who may be affected by its activities:

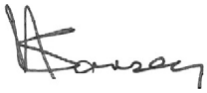
We undertake to discharge our statutory duties by:

- Complying with applicable legal requirements, industry and regulator best practice and guidance and with other requirements to which the company subscribes regarding the protection of the environment.
- Implementing a certified environmental management system (ISO14001) that allows our operations to track, report and minimise our impacts on waste, resource use, biodiversity, carbon, and emissions.
- Identifying the environmental risks our activities entail and implementing appropriate preventative and protective measures, while considering new opportunities and technologies to improve our operations.
- Setting business operation targets in relation to Environmental and Sustainable performance.
- Preventing environmental incidents through regular inspections, reporting, and through "Near Miss" and positive observation reporting.
- Embedding sustainability in our decision-making process to provide sustainable solutions for clients, the community, and the environment.
- Recruiting and developing personnel with appropriate skills and knowledge. We will maintain their competence through training, CPD and membership of corporate environmental bodies (IEMA, BREEAM etc.).
- Promoting environmental and sustainability awareness and good practice through effective communications, ensuring all employees are aware of their individual environmental and sustainability responsibilities.
- Ensuring that environmental protection, sustainability and reducing our impact on climate change will not be compromised by other objectives.
- Ensuring waste is correctly managed according to the waste hierarchy and optimum reuse and recycling rates achieved.
- We will create Sustainable Procurement Pathways to ensure plant and materials adhere to the highest environmental standards (EPD, FSC, BES6001) certification.
- Improving resource efficiency and circularity, by incorporating good practice examples from previous projects including salvage and re-use of materials.
- Providing sufficient resources to ensure the intent of this policy is achieved.
- We commit to working to the relevant rail industry standards and the NHSS.

All employees are encouraged to contribute actively towards achieving a workplace that minimises impacts to the Environment and seeks to reduce climate changing emissions. We will promote and share opportunities to progress Environmental change, in order to pursue continual improvement from year to year.

Our environment and sustainability policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate.

signed for and on behalf of the Executive Board:



Steven Darsey
Company Chairman
25/09/2026