

ERITH CONTRACTORS LTD – GENDER PAY GAP 2024 to 2025

Mean Gender Pay Gap 33.86%
Median Gender Pay Gap 30.00%

Mean Bonus Gender Pay Gap 28.47%
Median Bonus Gender Pay Gap 0.0%

Proportion of Females receiving a bonus 73.47%
Proportion of Males receiving a bonus 81.47%

	Female	Male
Quartile 1 (Lowest Earnings)	31.63%	68.37%
Quartile 2	8.16%	91.84%
Quartile 3	8.16%	91.84%
Quartile 4 (Highest Earnings)	2.11%	97.89%

I confirm that the figures in our disclosure are accurate and have been calculated in accordance with gender pay gap reporting requirements as outlined in the legislation and accompanying guidance.



Victoria Stokes
Financial Director